

Maisie Matthews - LGBT Officer

- 2nd year PBS
- Fitz W1 rower
- Friendly, hard-working, and committed member of the college and LGBT community

Experience:

- Founded and led LGBTQ+ group in sixth form supporting students from Year 7 to Year 13, running events such as workshops and talks given by invited speakers - this group continued after I left for uni.
- Having been Deputy Sixth Form Leader I know how to plan, organise, and manage large groups of people and plan big events such as prom and Leavers' Day.
- Work in target and access, including the shadowing scheme and InsideUni, which shows dedication to widening participation.

Manifesto:

- Strengthen **links with intersecting communities** - BME campaign, FemSoc, disabilities and mental health
 - o Work **with other liberation officers** to make informed and intersectional choices
 - o **Joint events** to bring communities together and strengthen ties throughout college
 - o Recognise that some LGBT events e.g pres/glitterbomb may not feel accessible to all - hold **other types of event e.g. non-drinking more frequently**
 - o Emphasis on having some **events open to all** and encouraging all to come along- e.g. Liberation Bop, to **reach out to other groups** and provide a more ambiguous means for people less comfortable with coming out to spend time with the LGBTQ+ community
- **LGBT+ Events**
 - o **Film nights** - showing LGBT-themed films - open to all so can raise awareness of issues - at least 1 per term
 - o **LGBT bop** - try to have *at least* 1 plus liberation bop per year - having more of these events makes it easier for freshers to feel welcomed into and part of the community
 - o **Bar Socials** - could be on Tuesdays as regular social for those who don't want to go out (and as glitterbomb pres for some!)
 - o **Brunch** - more casual, non-drinking social - could be once a term or more
 - o **LGBT College Families** - more LGBT College Family events throughout the year
- **LGBT History Month**
 - o **College-wide** awareness - posters, decorations, JCR Instagram story etc.
 - o **LGBT Formal** and possibly bop afterwards
 - o **Invited Speakers**
 - o Talks on LGBT issues from charities, speakers, activists etc.
 - o **Flag outside college** - have the LGBT History Month recognised by the college by flying a flag on first and last day of the month, and with events occurring throughout this time
- **Welfare**
 - o **Welfare Socials** - Cambridge can be hard especially for people from marginal and intersectional identities so will provide support e.g. continuing LGBTea and Coffee
 - o **Workshops during Freshers week** could also include respecting identities etc.
 - o Raise awareness of how homophobia and transphobia can be more prevalent than people realise, and how we can support LGBT people in daily life
 - o **Ensuring tutors are aware of LGBT issues** and can offer relevant support and resources

- 0 **Gender recognition funding** - as part of hardship fund to support transitioning students - carry on Alex's work to ensure this is recognised by the college